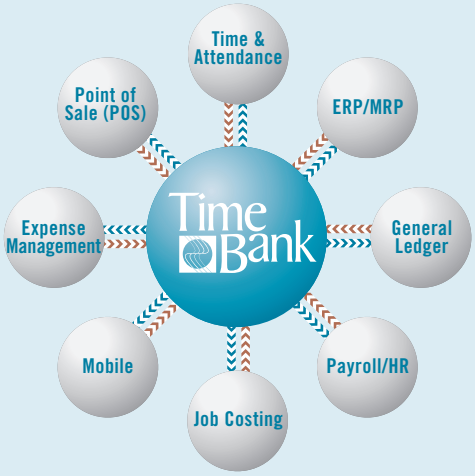

Time Bank is an application designed to connect multiple employee systems and provide customized data transformation functionality.

The product's template-driven integration engine combines years of application knowledge and experience with industry-standard development tools and techniques with the capability to accommodate direct database integration, web services, XML, and various ASCII based files. Time Bank has been implemented in local, network, and terminal server environments.

Each Time Bank installation may include one or many "links" between employee data systems such as payroll, HR, accounting packages, or time and attendance.

Time Bank Features

Reliable Operation

Time Bank's "one click" operation eliminates the chance of most human error and ensures dependable data transfer every time. The costs of manual data entry and validation are eliminated. In many situations, Time Bank can be set-up as an automated event to further streamline the process.

Audit Reports and Data Views

Standard reports display data using the language and format of the target system. They are invaluable for auditing and for testing during setup. You can always see what data will be sent before it is processed by the target system. Custom reports can also be created by Time Bank to meet client-specific reporting needs.

Flexible Data Manipulation

HR, payroll and other systems often use different codes for employee information. The Time Bank translates these codes between systems using translation or "lookup" tables to ensure accurate and reliable information transfer.

Customized Configuration

The Time Bank is customized to meet your specific integration needs. Processing is controlled by parameters set to reflect your exact requirements. The Time Bank can also provide more advanced data manipulation to implement complex business rules or unique pay policies.

Specialized industry-specific functions

Based on many years of experience with payroll preparation, IDI has developed many powerful functions to enhance and automate the process for companies in market segments that require specific capabilities.

Those functions include:

- Fair Labor Standards Act (FLSA) compliant overtime calculations including prior pay period retroactive adjustments
- Piece rate and other custom rate calculations
- Allocating employee time to projects or jobs by percentages for proper job costing distribution
- Bonus calculations and other incentive pay functionality
- Transfer of employee accrued benefits hours (e.g. vacation, sick, etc.)

Specialized cost accounting functions

Time Bank provides cost accounting functions to allocate labor and non-labor expenses based on

- Job
- Fund
- Project
- Cost Center
- Task
- Department

Time Bank Benefits

Ease of Use
Standard user interface conventions provide an intuitive look and feel for all levels of Time Bank users. On-line Help and Tool Tip-based setup tools guide you when changes are required.

Cost Effectiveness
IDI has produced thousands of unique interface applications using proven software technology. That means IDI can offer extraordinary value while maintaining the highest standards of product and service quality.

User Maintainable
You can make many changes to your interface using built-in tools, a standard part of the Time Bank. The Time Bank is easily modified to accommodate changes in company rules.

Support Services
Integrated Design provides you with comprehensive telephone and e-mail support when you purchase a support contract. With that contract, you can also receive free upgrades from IDI when your connected systems are upgraded. IDI guarantees that your Time Bank will remain compatible with future versions of your original connected systems.

Flexibility and Economy
Your systems grow and change every year. With IDI's extensive support for hundreds of software applications, you can quickly and economically reconfigure your Time Bank to support new systems without paying for new interface software.

The process that works

With each Time Bank order, IDI provides remote analysis and configuration of the Time Bank to meet your unique specifications. IDI has developed a structured process with our business partners that helps streamline the installation and ensure continued smooth operation of the Time Bank.

- When an order is received, an IDI Implementation Specialist contacts you to begin gathering system information and determine an installation schedule.
- Based on your requirements, IDI specialists configure the Time Bank to accurately transfer data between your systems.
- The software can be downloaded from the www.timebank.com website.
- At a scheduled time, an IDI specialist works directly with you by telephone and/or internet to install the software and thoroughly test the results. You can later make many changes yourself, or use IDI support when needed.

The technology

The Time Bank is based on IDI's proprietary Integration Engine using Microsoft's .NET technology, created specifically to integrate employee data systems. It is developed and maintained using up-to-date Microsoft development tools.

Time Bank is the result of more than twenty years experience integrating employee information with payroll/HR systems. Each Time Bank is assembled from a library of input/output modules and then configured with powerful data manipulation functions to meet each client's custom requirements and business rules.

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Since 1985, Integrated Design (IDI) has provided software and services to integrate employee data systems for over 25,000 companies in North America. Our product suite links more than 250 time and labor, payroll, human resource, employee scheduling, MRP/ERP, accounting, point-of-sale and other applications and delivers a flexible rules engine to meet complex client-specific pay policies and other custom needs.

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